

TELECOM

Organ of National Federation of Telecom Employees (BSNL)

(Regd. No. 4906 dated : 17.9.2001)

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EDITORIAL

PLI IS MUST FOR WORKERS

The Productivity Linked Incentive, PLI, which is paid in PSUs in lieu of Bonus is as a matter of fact right of the workers. Unfortunately this has been denied to BSNL non-executive staff for last five years on the plea that the PSU is not in profit. At the time of 6th verification we committed ourselves to endeavour sincerely for grant of PLI to the employees and we stand firmly in the matter.

Sequel to the formation of BSNL the Productivity linked Bonus, PLB formula of DoT continued in operation in the company for distribution of PLI on adhoc basis. After some time a formula was evolved based on ratings with a conditional clause that the PLI can be extended only when the PSU is in profit. This clause has to go for grant of PLI to the employees as besides fierce and cut throat competition there is crunch of materials and equipments in the field.

The Department of Public Enterprise in July 2011 issued guide lines that the staff of PSUs be paid PLI without linkage with the profit of the company. The administration slept over this for two years. But after conferment of recognition the PLI was forcefully demanded and due to persistent pressure of the recognized unions a Joint Committee was formed consisting of staff and official side members. Initially, the management side tried to link PLI with the Performance Management System, PMS, on the basis of second wage revision agreement but it was nipped in the bud. Further, deliberations started after directions of Director (HR) that the PLI be discussed on the basis of the productivity of the company. None can deny that the

productivity of BSNL has improved in recent years despite heavy odds and constraints. The employees strength have also reduced upto a very large extent. Despite all these the work force executed all tasks including new one assigned to them. Some officers of BSNL Hqr., however, feel that the workers are not performing and want to block the payment of PLI forgetting they are the privileged class in the entity and enjoying maximum fruits-and benefits. The staff side in last National Council meeting has vociferously protested against such mindset and urged for positive approach on the issue of PLI. In the committee meetings it has been insisted that a quantum of Minimum PLI be fixed first and thereafter formula evolved. While headway has been made in ratings as besides Excellent, Very Good, Good the "fair" rating has also been accepted and included. But the management side is tight lipped on fixing the minimum amount of PLI which tends to indicate the hidden intention of the management. The alibi that PSU is in loss do not hold good as workers know even today management is involved in lavish expenditures and there is no curb on expenses including in foreign trips. Moreover, the PLI is not linked with the profit and this aspect may not be ignored. The management must realise and adopt positive approach to restore the right of the workers. The right of the workers cannot be mortgaged.

The employees are contributing in the growth of the services and they must be motivated by guaranteeing the minimum amount of PLI as per DPE guidelines. The denial and depriving them may prove counter productive.

CHQ EXTENDS HEARTLY GREETINGS FOR HOLLY MONTH OF RAMZAN

National Convention of Workers, 26-5-2015, Delhi

DECLARATION

"This National Convention of Workers being held under the banner of joint platform of all the Central Trade Unions of the country along with independent national federations of all sectors and service establishments expresses deep concern over anti worker, anti-people and pro-corporate actions of the present Govt. at the Centre in pursuance of the policy of globalisation. During this period the Govt. has been over-busy in amending all labour laws to empower the employers with unfettered rights to "hire and fire" and stripping the workers and trade unions of all their rights and benefits besides aggressively pushing through almost unlimited FDI in strategic sectors like Railways, Defence and Financial Sector. Also, through sweeping changes in the existing Land Acquisition Act, farmers' right to land and agri-workers' right to livelihood are being sought to be drastically curbed and curtailed.

The Govts' aim in aggressively pushing through sweeping changes in labour-laws is nothing but to push out overwhelming majority of workers out of the coverage of all labour laws and to drastically curb the trade union rights. The CTUs had besides other issues raised the issue of strict enforcement of labour laws and universal social security but this Govt. is doing away with all rights-components in all the labour laws aiming at creating conditions of bonded labour in all the workplaces. EPF and ESI schemes are proposed to be made optional which is also aimed at demolishing the PF and ESI schemes dismantling the basic social security structures available to the organized sector. And for the vast unorganized sector workers, old schemes are being repackaged and renamed, without providing for funds and implementation-machinery/network with a view to befool the people. The Govt. has not taken any step to curb price rise of essential commodities and to generate employment except making tall claims of containing inflation in the media. On universalising public distribution system, the Govt. is trying to scuttle it through Direct Benefit Transfer resulting further squeeze on the common people.

During the year with the support of the present Govt, various state governments have brought

about drastic anti-workers changes in basic labour laws viz., Industrial Disputes Act, Contract Labour (Regulation & Abolition) Act, Factories Act and Apprenticeship Act, Trade Unions Act etc introducing "hire & fire", throwing more than 71% of factories out of coverage of Factories Act and making all contractors employing up to 50 workers free from any obligation towards workers. The Central Govt. on its part has introduced amendments to Factories Act raising doubly the limit of workers for registration of factories, put in public domain the proposals for new Small Factories (Regulations of Service conditions) Bill which prescribes that major 14 labour laws will not apply to factories employing upto 40 workers. Labour Code on Wages Bill and Labour Code on Industrial Relations Bill which under the cover of amalgamation seek to make registration of unions almost impossible, making retrenchment and closure almost free for the employers class. These bills have been put in public domain without consulting the trade unions thereby violating the provisions of ILO Convention 144 on Tripartite Consultation. Amendments have also been brought in EPF & MP Act and ESI Act to make it optional with a sinister design to finally demolish the two time-tested statutory schemes for the workers. The Prime Minister's office has written to the Chief Secretaries of States to follow Rajasthan Model in labour laws. All these amendments are meant to exclude 90% of the workforce from application of labour laws thereby allowing the employers to further squeeze and exploit the workers.

The Convention also expresses dismay over the Govt's total inaction in implementing the consensus recommendations of 43rd, 44th and 45th Indian Labour Conferences on formulation of minimum wages, same wage and benefits as regular workers for the contract workers and granting status of workers with attendant benefits to those employed in various central govt schemes like anganwadi, mid-day-meal, ASHA, para-teachers etc. On the contrary, the Govt drastically curtailed budget allocations to all those centrally sponsored schemes meant for poor peoples' welfare. It is also noted with utter dismay that the present government is also continuing to ignore the twelve point demands of entire trade

union movement pertaining to concrete action to be taken for containing price-rise and aggravating unemployment situation, for strict implementation of labour laws, halting mass scale unlawful contractisation, ensuring minimum wages for all of not less than Rs 15000 per month with indexation and universal social security benefits and pension for all including the unorganized sector workers, etc. The demands also include compulsory registration of Trade Unions within 45 days and ratification of ILO Conventions 87 and 98. Even the legislations passed by Parliament on the issue of Street Vendors is not being implemented appropriately.

The National Convention also denounced the retrograde move of the Govt. in hiking/allowing FDI in Defence, Insurance, Railways and other sectors and also its aggressive move for disinvestment in PSUs including Oil and financial sector aiming at total privatisation which will be detrimental to the interests of the national economy, national security as well as mass of the common people. The National Convention also condemned the sweeping change sought to be brought in Land Acquisition Act permitting forcible acquisition of land from the farmers and putting in jeopardy the livelihood of agricultural workers. It is disgusting to note that 147 workers of Maruti-Suzuki at Manesar are being forced to languish in Jail for more than two years on false and fabricated charges. It is unfortunate that even after the assurance of Prime Minister to revive the closed NOKIA Sriperumbudur unit, the recent decision to sell it out demonstrates Government approach to deny protection to workers. The coal sector has already been opened for commercial operations by private sector. In the banking industry also, the govt. wants to push their anti-people banking sector reforms while no effective action is being taken to recover the huge bad loans (NPA) from the Corporate Sector.

The Convention supports the decision of the constituents of JCM of Central Govt. employees to

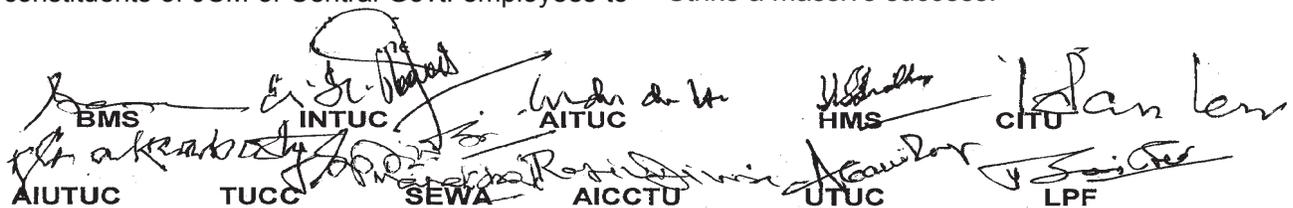
go for indefinite strike from 23rd November, 2015 and will decide at appropriate stage the form of solidarity action to be taken. The Convention also congratulates coal, postal, transport and telecom workers for their strike against policies of the Govt.

The Convention demands upon the Central Govt. to stop forthwith the process of making retrograde amendments to the labour laws. The Convention also demands immediate steps to implement the consensus recommendations of successive Indian Labour Conferences and also positive response to long pending demands of the entire trade union movement of the country. The Convention urges the Central Govt. to desist from mindless drive for disinvestment in CPSUs and liberalising FDI in defence, insurance, Railways etc. and the convention also condemns the Govt. move of corporatization of major ports and postal services etc. The Convention urges the Govt. to reverse the direction of the ongoing economic policy regime which has landed the entire national economy in distress and decline affecting the working people most.

The Convention calls upon all the trade unions, federations across the sectors to widen and consolidate the unity at the grass-root level and prepare for countrywide united movement to halt and resist the brazen anti-worker and anti-people policies of the Govt and in preparation to the same undertakes unanimously the following programme:

- 1) **Joint conventions and campaigns during June-July in state, district and industry level wherever possible and taking initiative to involve common people in support of workers struggle**
- 2) **ALL INDIA GENERAL STRIKE ON 2ND SEPTEMBER 2015**

The National Convention calls upon the trade unions and working people irrespective of affiliations to unite and make the countrywide General Strike a massive success."



BMS INTUC AITUC HMS CITU
AIUTUC TUCC SEWA AICCTU UTUC LPF
 and All India Federations of Banks, Insurance, Defence, Railways, Central/State Govt.
 Employees and other Service Establishments

Grand felicitation to Com. M.L. Sharma at Ludhiana on 12-06-2015

A grand function with all pomp and show was arranged in Punjabi Sabha Bhawan Ludhiana to honour Com. M.L. Sharma who served the working class in P&T, DOT and BSNL from 01-01-1975 to 09-05-2015 i.e. more than 40 years of life he regularly fought for the working class .



On the occasion our G.S. and Com. Mohinder Prasad A.I. Vice President were present on behalf of headquarter. Several prominent leaders of other Trade union organizations were also present. The GM Ludhiana was not at station but all the DGMs and leaders of SNEA, SNATTA were present and they honoured Com. Sharma by garlanding him.

The love and affection of workers was reflected while a large number of Comrades were standing in queue to garland Com. Manhor Lal Sharma.

Com. Chandeshwar Singh G.S. along with Com. Mohinder Prasad Vice President CHQ honoured jointly Com. Sharma on behalf of CHQ.

While addressing the gathering G.S. exhorted about the service rendered by Com. Sharma in Trade Union movement, he also explained the outcome of last two days strike on 21st and 22nd April, 2015 and said that the issues are not moving fast as it required so the Forum leaders are pursuing



these with CMD and Secretary DOT.

Others who addressed the meeting are Com. Bant Barar Vice President of AITUC Punjab, Shri Satish Gupta DGM(A), Shri Sukhbinder Singh DGM(F), Com. Kwarjeet Singh President SNEA, Com. Harjinder Singh D.S. SNEA. All the District Secretaries and office bearers, circle office bearers and many active members from each corner of Punjab were attended and honoured their beloved leader Com. M.L. Sharma.

Com. Onkar Singh Rana, Com. Swatantra Kumar, Com. Surjeet Singh, Com. Vinay Rina, Com. Nand Kishore, Com. Mahendra Prasad and Com. Balia were seen in front line in the function and at



the end Com. Onkar Singh Raina announced that Com. Sharma has donated his whole body after death for the use of Society for which the registration etc has already done by Com. Sharma in Govt Health Deptt. of Punjab.

The function was concluded after a brief speech by Com. M.L. Sharma through which he urged upon the members to perform duty with full devotion and all should spare some time for the welfare of the society specially for the weaker section and working class.

Issuance of Ordinary Passport to Government Servants, PSU/Autonomous body employees, et al.

No.VI/401/01/05/2014 Government of India Ministry of External Affairs CPV Division Patiala House Annexe, Tilak Marg New Delhi, dated 26th May, 2015

In tune with the Government's objective of 'Minimum Government, Maximum Governance' and with a view to simplifying the procedure for issuance of Passport to Government Servants, PSU/Autonomous body employees, et al, the matter has been reviewed. In order to facilitate issuance of Passport to Government employees, et al; who find difficulties to obtain Identity Certificate (IC) /No Objection Certificate (NOC) from their department, it has been decided to introduce a new feature which is termed as 'Prior Intimation' letter to the controlling authority by the Passport applicant before submission of a Passport application.

2. Basically, **Prior Intimation is a letter from the Passport applicant giving intimation to his/her Controlling /Administrative Authority (employer) regarding submission of Passport application. This can be submitted by the applicant in the format of 'Annexure-N'**. After submission of Passport application by such an employee, the copy of this Prior Intimation would be sent to the same Controlling/Administrative Authority under which the employee is working. In case the employer has any objection regarding issuance of Passport to that employee, they may revert back to concerned Regional Passport Office mentioning the details of such objection. However, the final decision will be taken by the concerned Passport Issuing Authority. If Prior Intimation is submitted by the applicant, Passport would be issued on the basis of Pre-Police Verification, however the provisions of Police Verification in reissue cases will remain applicable.

3. Henceforth, anyone of the following documents can be submitted by Government Servants, PSU/ Autonomous body employees, et al. for submission of application for Passports:

(a) Copy of Prior Intimation to Controlling / Administrative Authority; or

(b) No Objection Certificate from Controlling / Administrative Authority; or

(c) Identity Certificate from Controlling / Administrative authority.

4. **No Objection Certificate (NOC) is issued in the format of 'Annexure-M'** by the Controlling / Administrative Authority of the employee working under them for obtaining Passport by any Government Servants, PSU / Autonomous body employees, et al. **If NOC is submitted Passport will be issued on Post-Police Verification basis.**

5. **Identity Certificate (IC) is issued in the format of 'Annexure-B'** by the Controlling /Administrative Authority of the employee working under them for obtaining Passport by any Government Servants, PSU / Autonomous body employees, et al. If IC is submitted Passport will be issued on No-Police Verification basis. The spouse of such employees, and dependent children up to the age of 18 years, has an option to submit IC for expeditious issue of passport. In case of IC, the applicant is also required to submit 'Annexure-I'.

6. It may be noted that the following provisions will remain applicable as mentioned below:

a. While IC should be issued preferably on Official Stationery (letterhead); NOC on plain paper with signature/stamp can be accepted, on the assumption that such offices are using plain paper for day to day correspondence. Prior Intimation (PI) is required to be submitted on plain paper by the Passport applicant.

TELECOM

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b. Telephone, fax and e-mail id of the Controlling / Administrative Office (to the extent available) should be indicated in all the three documents for the purpose of confirmation.

c. Military personnel with c/o APO address (e.g. 56 APO/99 APO) may submit applications at their station of posting or at their permanent address, and write their permanent address in passport [against present address otherwise].

Spouse of such personnel [and adult children, when spouse has expired/divorced] may receive the passport, with authority letter, either by hand or by post. This would apply to similarly placed Air Force/ Navy personnel as well.

d. If Government/PSU employees, et al. are transferred after submission of the passport application or passport is returned undelivered due to such transfer, the same be re-dispatched, on request (along with copy of transfer order), at the new address, after correction/endorsement of address. However, if police verification was required and was not completed, it will be done at the new place.

e. The validity of the documents mentioned at para-3 will be six months from date of issue.

7. While the revised provisions deal only with passport issuance, the requirement by the Government employees to obtain prior permission from his/her Department / Ministry for travelling abroad as per Conduct Rules will remain unchanged as per the instructions issued by the Department of Personnel 6 Training and respective authorities.

8. Ministries of the Central Government, and the State Governments/ Union Territories are requested to circulate these instructions to all the employees working under them, including those in attached and subordinate bodies.

Message from Shri N.K. Gupta, Director (CFA) to all CGM's

D.O. No. 7-3/2015-PHM Dated the 2nd June, 2015

Due to recently launched scheme for landline customers for free calling on any network in night hours from 9.00 PM to 7.00 AM, w.e.f. 1st May 2015, it has been observed that in some Circles the number of new phone connections has increased and the disconnection case has also reduced to some extent with more numbers of reconnections compared to Previous period.

The telephone connections under permanent disclosure may also be analyzed and put in allout efforts to contact the customers and convince them to come back explaining the benefits of the new scheme.

In this regard, only shortage of materials like drop wire, jumper wire and Telephone instruments for providing NTC and reconnection, the same may be informed to Sr.GM NOW-CFA and for broadband modem and 5 pair cable to Sr. GM (NWO-BB), BSNL Corporate Office.

Also care needs to be taken in maintaining the fault free network if it is not ensured, then the above launched scheme may not get success in full. Hence all the network including the interconnection of the Telephone Exchanges are to be made fault free in order to give uninterrupted service to the customers.

The above measures have the potential to increase our customer base in landline connection and in turn it will increase the image of BSNL when we ensure uninterrupted and reliable services of our beloved Customers.

I may request you to send the achievement of Gross DELs, Net DELs, D.P. rehabilitation carried and the compliance of the above measures to Sr. GM (NWO-CFA) By every Friday A/N on fax No. 011-23354549 or one-mail id nwocfa@gmail.com.

As Per 60:40 Pension Sharing Formula Receipts of DOT from BSNL and Payment of Pension in last Five Years. (As Received through RTI).								
Year	Divdnt	Corp. Tax	Service Tax	Excise Duty	License Fee	Total of Total	60% Payment	Pension
2009- 10	Not paid	1935.00	2914.68	37.75	2154.10	7041.53	4224.91	2987.18
2010-11	Not paid	479.87	2355.13	8.20	1671.05	4514.25	2708.55	3522.81
2011-12	Not paid	456.04	2412.38	4.91	608.16	3481.49	2088.89	4822.98
2012-13	Not paid	392.35	2899.18	5.30	437.10	3733.93	2240.35	5685.13
2013-14	Not paid	196.12	2871.80	2.88	636.52	3707.32	2224.39	5657.03
All amount in crores								

Government approves proposal for Reclassification/Upgradation of certain Cities/Towns on the basis of Census-2011

The Union Cabinet, chaired by the Prime Minister Shri Narendra Modi, has given its approval to the proposal of Ministry of Finance, Department of Expenditure for reclassification/upgradation of certain cities/towns on the basis of Census-2011, for the purpose of grant of House Rent Allowance (HRA) and Transport Allowance to Central Government employees.

HRA and Transport Allowance are admissible to Central Government employees depending upon employees' Basic Pay (including NPA where applicable)/Grade Pay and the classification of the city/town where they are posted. The existing classification of cities/towns in different classes viz. 'X', 'Y' & 'Z' for the purpose of HRA and 13 specified cities classified earlier as 'A-1'/'A' and "Other Places" for the purpose of Transport Allowance, is as per the criterion recommended by the 6th Central Pay Commission. The existing qualifying limits of population for classification for HRA purpose is 50 lakhs and above for 'X', 5-50 lakhs for 'Y' & below 5 lakhs for 'Z' class city. Transport Allowance is payable at 'higher rates' in 13 specified cities classified earlier as 'A-1'/'A'(i.e. those cities having population of 20 lakhs and above) and at 'lower rates' in all Other Places.

The classification of cities/towns for this purpose is revised on the basis of their population as reflected in the decennial census report. The existing classification of various cities/towns is based on 2001 Census figures. The criterion of population for this purpose has been followed as recommended by the Central Pay Commissions.

On the basis of the final population figures of Census-2011, two cities have qualified for being upgraded from 'Y' class to 'X' class and 21 cities have qualified for being upgraded from 'Z' to 'Y' class for the purpose of HRA. Six cities have qualified for being upgraded from "Other Places" to specified higher class for the purpose of Transport Allowance.

As the Government continues to face a difficult fiscal situation and also as the 6th Central Pay Commission had recommended payment of revised allowances only with prospective effect, the date of

effect of the revised classification of cities on the basis of Census-2011 is proposed as 01.04.2015. The impact on the exchequer on account of upgradation of 29 cities, would be of the order of Rs. 128 crore per annum, for 2015-16.

Cities/towns to be upgraded on the basis of census-2011 for grant of House Rent Allowance

Cities to be upgraded/re-classified as "X"

Ahmadabad(UA)

Pune (UA)

Cities to be upgraded/re-classified as "Y"

Nellore (UA)

Gurgaon (UA)

Bokaro Steel City (UA)

Gulbarga (UA)

Thrissur (UA)

Malappuram (UA)

Kollam (UA)

Ujjain (M. Coprn.)

Vasai-Virar City (M. Corpn.)

Malegaon (UA)

Nanded-Waghala (M.Corp.)

Sangli (UA)

Raurkela (UA)

Ajmer (UA)

Erode (UA)

Noida (CT)

Firozabad (NPP)

Siliguri (UA)

Durgapur (UA)

Cities/towns to be upgraded on the basis of census-2011 for grant of Transport Allowance

Cities to be added for higher rates of Transport Allowance (i.e. which have population of more than 20 lakh to qualify for earlier classification as "A-1"/"A" as stipulated in O.M. No. 21(2)/2008-E.II(B) dated 29.8.2008):

Patna (UA)

Kochi (UA)

Indore (UA)

Coimbatore (UA)

BSNL Free Roaming for Mobile Users/Queries, Clarifications

Dream of one Nation one Number come true. BSNL has clarified the points related to PAN India roaming free on pre-post paid mobiles.

1. BSNL Free Roaming is a Permanent Offer or a Promotional Offer?

* At present BSNL Roaming Free Offer (free incoming voice call facility while in national roaming) will be available as an offer for a period of one year one PAN India basis from 15.06.2015.

2. Is it applicable for Prepaid and Postpaid Mobile users too or not.

* Yes, BSNL Free Roaming will be available for all Prepaid and Postpaid customers.

3. Whether Free Roaming is applicable across India or in for some areas only.

* It is applicable across all over India including Mumbai & Delhi (Service areas of MTNL).

4. What are the Outgoing Voice Call charges in Roaming? Can BSNL home area plans applicable or not?

* In Roaming all outgoing call charges are charged at Rs.0.8/Minute for local calls and Rs.1.15/Minute for STD calls (No Change in Roaming Tariff).

5. Whether all STVs (Voice/SMS/Data/ISD) can work in Free Roaming across India.

* No, Special Tariff Vouchers (STVs) will not work in roaming areas except BSNL Data STVs/SMS STVs.

6. What are the BSNL Data Charges during Free Roaming across India?

* The data charges are same for both Home area and for Roaming areas too, All BSNL Data STVs are also allowed in Free Roaming.

7. Will mobile users can recharge with any Special Tariff Voucher/Plan to avail Free Roaming? If yes how much?

* No, Mobile Customers do not recharge with any BSNL Roam Free STV, it available as default

feature. Free incoming voice calls while in national roaming will be implemented by creating Prepaid STV/Postpaid Add-on of Rs. 101 (+/-3) under BSNL mobile services. STVs/Add-on plans will be automatically added to all the BSNL mobile customers account notionally at Free of cost (without any additional charge) initially for a period of one year as a goodwill gesture.

8. Is there any Roaming charges for a customer, who receives ISD call in Roaming.

* No Charges for a customer who receives ISD Call in Roaming.

9. Whether existing Roaming Free STVs/Plans are still in alive after 15.06.2015.

* The existing BSNL Roaming Packs STV5, STV69, STV33 & STV90 under prepaid mobile services and Add-on plan with FMC of Rs. 61 under postpaid mobile services, which allows the BSNL Mobile customers to get the all incoming calls as FREE of charge to talk to their beloved ones while on travel in BSNL/MTNL network areas across India are withdrawn from 15.06.2015.

10. If a customer already recharged with Roaming STV having certain validity, and after discontinuing roaming STVs from 15.06.2015, he is eligible for Free Roaming or Not.

* Yes, he is eligible for Free Roaming.

11. After One Year, Can Subscribers will recharge with any Roaming STVs.

* At present BSNL Offers Free Roaming for all Mobile Users for One Year, after that, this may be extended/discontinued according with Govt Decisions.

In 2002 when BSNL entered into mobile services, BSNL started free incoming calls for the first time within License Service Area (State). Prior to that, the customers had to pay for incoming calls also, at the rate as high as Rs.16/- per minute. Today the tariff in Indian Telecom Industry in India is the lowest in the world, this credit also goes to

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Circle Executive Meeting of Himachal Pradesh at Dharamshala

Himachal Pradesh circle CEC held at Dharamshala on 28 and 29th May, 2015. The meeting was started at 11:15 hours on 28th May in which all the circle office bearers and district secretaries participated. Com. Nandlal Sharma circle secretary could not participate in the meeting due to sudden illness and hospitalization. Com Chaman Pathak ACS was authorized to discharge the duties of circle secretary.

Open session: An open session was organized on the occasion which was presided over by Com Satyendra Gautam circle president and conducted by Com Sathyam Ghai. Com C.Singh GS, Com K.K Singh secretary CHQ, Shri Sunil Kumar GMT

gathering he appreciated the approach of unions in respect of revival and survival of BSNL. He told that survival of the company totally depends up on work force of executives and non-executives where as the revival depends upon the policy of the government. He also exhorted the service conditions in Dharamshala District and appealed to the workers to cooperate for better performance so that company can march forward in competition with private operators.

Besides the central leaders and senior officer's Com Satyam Ghai District secretary Dharamshala also addressed the meeting. The open session



View of Audience



View of Dias

Dharamshala and Com P. R. Kapoor DGM were attended and addressed the open session. Com K.K. Singh explained the organization matters and urge upon the workers to build up strong unity to face the anti workers policy of the Government. He added that how the Government slowly trying to destabilize all the public sectors.

Com C.Singh General Secretary in his address explained in detail the issues taken as demands in the last strike held on 21st and 22nd April 2015 and reported the outcome of talks with secretary DOT. He added that the financial position of our company is not good and hence all the workers should discharge their responsibility towards the works assigned to them and he also drew the attention towards the wage revision and told that it is possible only when company overcome financial crises.

Shri Shushil Kumar GMT, while addressing the

was ended with vote of thanks by Com Satyendra Gautam Circle president, later the members of the committee discussed the local grievances and decided to hold another CEC at Solan after 3-4 months.

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BSNL because before entry of BSNL in mobile telephony, the call rates charged by private operators were as high as Rs.24/- per minute.

Now, it's the time again to create a new history by offering Free Incoming Calls, while in National Roaming for all BSNL Mobile Users with effect from 15.06.2015, and also the operator BSNL may also sending the SMS conveying the BSNL Free Roaming facility to their customers, and the customers can check the above Queries & Clarifications about BSNL Free National Roaming.

NEWS - VIEWS

BSNL holds first position in the Broadband segment

Total broadband connections in the country are 1.55 crore and BSNL shares 64.2% from it. The total connections of BSNL are 99 lacs. This is our proud and we request all our circle and District Secretaries to try our best to maintain the position as well as all efforts should be made to increase our market share in the broadband segment which is possible only when we will increase our landline telephones, taking the advantage of free calls from 9 PM to 7 AM on landline phones. In wireless segment total connections in the country are 97.3 crore BSNL connections are 7.8 crore. Thus the BSNL share comes 8% only. Including all segment total Telephone connections in the country are 100 crore in which BSNL connections are 9.4 crore thus BSNL share comes as 9.4% only.

Opportunity to Grab

Some time past the BSNL Board has decided and issued orders extending free calls facility to the subscribers between 9 P.M. to 7 A.M. from its land line phones to any part of the country. It is well known fact that there has been enormous surrender of landline phones in the past due to various factors. The free call facility has now been extended to attract the subscribers for new connections as well as for restoration of surrendered phones. In the National Council's meeting of 14th May the staff side expressed genuine apprehension on above issue in view of fact that the required materials for new connections and for restoration are not available in the field. The management asserted that materials are in the field. Therefore, we have to grab the opportunity if necessary materials are available we have to strive hard to ensure that customers desirous for restoration and new basic connections are not disappointed and disillusioned on the plea of "non-feasibility". The Headquarter be promptly informed by the Circles in case connections are not extended on the excuse of materials. Remember BSNL provides us livelihood as such it is our abundant duty to contribute for its growth.

78.2% IDA merger for pensioner

The Cabinet note has been approved and signed by the Hon'ble Minister for Communication and IT. Now it will be sent to the nodal ministries for comment. The issue is moving in positive direction and it is an outcome of our joint struggle under the banner of Forum.

Message from CMD BSNL to all CGMS/GMS

No.CMD/BSNL/2015-L-5339, dated June 11, 2015

This is in continuation of my letter of 28th April, 2015 wherein I had informed you about BSNL decision to provide all our customers of landline service with free night time calling to any of the networks from 9.00 p.m. to 7.00 a.m. from 01.05,2015 and to adequately popularize the unique schemes in all territorial circles to take advantage of this scheme.

In this connection a letter from Forum of BSNL Unions/Association, dated 26.05,2015 has been received which whole-heartedly endorses to above BSNL initiative decision. It is, therefore, suggested that all Circle Heads/SSP Heads to meet respective BSNL Unions/Associations to take them along in sufficiently popularizing this scheme which can help CFA revenue turn around. I understand that this scheme has already started giving positive signals to our landline business and with cohesive efforts from all employees; this scheme will yield the desired results.

I am sure all our administrative/facility buildings are prominently displaying information / advantages of unique schemes like Free Night Calling for BSNL Landline customers and Free All India Roaming for BSNL mobile customers to increase customer base of both our services.

Attention Circle & District Secretaries

The Complaints are coming to the HQR against non-receipts of union's journal "Telecom" by Districts and branch unions.

All Concerned are requested to send their complete residential addresses so that the posting lists are updated.

LETTERS FROM BSNL MANAGEMENT

Verification of first Salary & GPF details in ERP -SAP

No: CIT/8-10/2013/ERP/10 Dated: 20.10.2014 The CGM, WTR/Inspection circle / STP

The matter is regarding verification of first Salary & GPF details in ERP -SAP. The circles are required to verify the first salary with the provisional salary that has been specially allowed to be generated in HRMS for the purpose of tallying. Salary processing will be done simultaneously in ERP and HRMS on 22-10-2014.

IIPC Pune is requested to allow the generation of provisional salary for the month of Oct-2014. This provisional salary data from HRMS is to be compared with the ERP salary data extracted from SAP by M/s HCL in M/s excel in the given format. This format is being mailed to M/s HCL separately. A copy of the same is also being mailed to circle ERP nodal officer. The methodology of comparison of salary is elaborated in Annexure.

In case of errors the circle may take up the matter with M/s HCL for necessary corrective actions. After satisfying that majority errors are cleared, the circle will do the final salary run in ERP and also generate the bank file at the end of the month.

Similarly GPF data also needs to be verified for all the employees, except BSNL direct recruits. From the past go live experience it is observed that the discrepancy in GPF data, if any, is either due to:

- 1) Incorrect data provided/uploaded or
- 2) GPF transactions (Advance/Withdrawal) done between start of blackout period and ESS go-live date.

The procedure to compare the GPF data and the action to be taken by the circle in case of error is elaborated in Annexure.

The circle may adopt the above procedure to ascertain that salary & GPF are correctly uploaded in ERP-SAP.

Annexure

Methodology to verify Salary

a) First the Gross earnings, Gross deductions and Net Salary (Take home pay) shall be compared.

b) In case the above three match, other parameters are not required to be matched for such employees.

c) In case of mismatch in a) above, all the parameters need to be checked and mismatched data for such employees only to be given to HCL for correction.

d) HCL to correct the data and to reprocess the salary for all such cases and submit the salary data again in the same format.

e) Circle to again check these cases individually.

Methodology for GPF

For comparing the GPF data following procedure is to be followed:

a) HCL to extract from SAP the opening balance of GPF initial (This is the GPF opening balance as on 1st Oct. 2014) & closing balance of ZFI60 (This is the GPF closing balance as on 31st Sep. 2014). These two data should be same for all employees.

PERNER	GPF A/c No.	GPF closing balance as per ZFI60 on 31st Sep. 2014	GPF opening balance as No. GPF initial on 1st Oct. 2014

b) The GPF data given to HCL via templates (HCM16_GPF Initial, HCM30_ZFI60 & HCM29_Loans & Advances templates) is to be updated for those employees for whom GPF advance / withdrawal may have been done during the blackout period.

c) The data extracted from SAP and the updated GPF data as defined in b) above should match except for employees for whom GPF advance / withdrawal may have been done during the blackout period.

In case of errors, if any, the following steps are to be taken for only those employees for whom error has been observed:

d) Updated templates (HCM16_GPF initial, HCM30_ZFI60 & HCM29_Loans & Advances templates) to be provided to the roll out team of M/s HCL.

e) M/s HCL to update the same in SAP.

f) The error cases to be again verified individually in SAP by the circle using the T -Code ZFI173H.

Modification sought in transfer policy No.6-1/2007-Restg(Vol.II)Part Dated 18th November, 2014 to The Sr. General Managers/General Managers(HR/Admn) All Territorial and non-Terri-

toriar Circles BSNL (Except A&N, KTK, PB, WTP, WTR, TF Deonar)

Please refer to this office letter of even number dated 17.10.2014 and subsequent reminder of even number dated 3rd November, 2014 on the aforesaid subject. It was requested to send the comments by 10.11.2014 on the following proposal raised in the National Council meetings and by the Unions that clause (IV) of Rule (13) of Section (D) of the BSNL transfer policy may be replaced with the following :

"The employees transferred in rural/unpopular station be repatriated to their choice of place after serving for one/two years"

2. The comments from your Circle have not been received so far. Since the decision is to be taken after receipt of comments, it is requested that the same may be sent immediately by email/Fax.

Evidence of representatives of Ministry of Communications & Information Technology/BSNL and the representatives of Casual & Contract Workers' Federation of BSNL on 'Deployment of Contract/Casual workers/sanitation workers for perennial nature of jobs in BSNL No.BSNL/Admn.I/12-4/2014 Dated the 20th October, 2014 to All the CGMs of BSNL.

During the discussion with the Hon'ble Members of Parliamentary Standing Committee on Labour on 29.09.2014, the Committee Members directed that payment to the contract workers must be made through Account Payee Cheque or on line only. Many of the Circles are already making payment either by cheque or online

In view of above, all the Circles may instruct to their contractors that the payment to the contract workers may be made through Account Payee Cheque / online in the presence of authorized representative of BSNL.

Request for grace marks for failed SC/ST candidates in JTO departmental exam under 33% quota.

No. 5-I-Estt.-IV/2014 Dated: 25.5.2015 to Sh. Chandeshwar Singh, General Secretary, NFTE, BSNL.

I am directed to refer your representation dated 16-5-2015, regarding grace marks to be given to SC/ST candidates in departmental competitive examina-

tion under 35% quota in the cadre of JTO held on 2-6-2013.

The matter has been examined and it is informed that in a similar issue of giving relaxation in qualifying marks by awarding grace marks for SC/ST candidates was raised in JAO departmental exam of BSNL, Honourable High Court of Delhi in WP(C) 2224/2014 had ordered that" it would have to be left to the discretion of the authority to decide whether, or not, to exercise such power of relaxation."

An internal committee chaired by Sh. U N Rai, PGM Electrical was constituted to consider the issues of relaxation & review of result for SC/ST candidates in BSNL. The committee considered documents of other organisations also and opined that qualifying marks for SC/ST candidates are kept 5% lower than the general candidates in most of the organisations. In BSNL also, similar pattern is being followed. The qualifying marks for JTO departmental exam in BSNL are as follows:-

30% in each part and 37% in aggregate for General category.

23% in each part and 30% in aggregate for SC/ST category.

Hence, the committee observed that there is no change required in the minimum qualifying marks for JTO departmental exams which were decided by previous committee as further dilution of standards will affect the efficiency of our organisation.

In view of the above, it is not possible to review the results of failed SC/ST candidates and award grace marks making them eligible to qualify in limited internal competitive exam.

Levy of Service Tax at the rate of fourteen percent (14%) with effect from 01.06.2015 - reg.

F.No.1002-01/2015-16/Taxation/BSNL/1338 Dated 27/05/2015 The Chief Managers, All heads of Telecom, All PGMs/Sr.G.Ms, BSNL

It is to intimate that finance Act, 2015 has been published by the Ministry of law & justice Govt. of India on 14.5.2015 Finance Act, 2015 provides following provisions regarding applicable rate of service tax under Sections:

(i) **Section 108:** Section 66B of Finance Act, 1994 has been amended and accordingly Service Tax rate has been increased to 14% (Fourteen percent) from 12% (Twelve percent)

(ii) **Section 153:** Levy of Education Cess on service tax has been omitted

(iii) **Section 159:** levy of Secondary Education and Higher Education Cess on service tax has been omitted.

In this connection, Department of revenue Ministry of Finance, govt. of India vide Notification No 14/2015-Service tax Dated 19th may 2015 has appointed 1st day of June, 2015 as the date of effect of section 108, section 153 and section 159 of Finance Act, 2015 among other things (Copy enclosed as Annexure-I)

I view of above, it is directed to levy service tax at the rate of 14% (Fourteen percent) on the value of taxable services with effect from 01.06.2015. Content of these instructions may also be circulated amongst all the subordinate field formations under control for their information, necessary action and guidance.

This issue with approval of competent authority.

[To be published in the Gazette of India, Extraordinary, part II, Section 3, Sub –Section (i)]

**Government of India, Ministry of Finance,
(Department of Revenue)**

Notification

New Delhi, the 19th May, 2015

No.14/2015 –Service Tax

G.S.R-(E) in exercise of the powers conferred by clauses (a) (c) and (f) section 107, section 108, sub-sections (2), (3) and (4) of section 109, section 153 and section 159 of the Finance Act, 2015(no.20 of the 2015), the central Government hereby appoints the 1st day of June, 2015 as the date on which the provisions of clauses (a), (c) and (f) of section 107, section 108, sub-sections (2), (3) and (4) of section 109, section 153 of said Act shall come into force. (F.No 334/5/2015-TR)

Reg. Compassionate ground appointment (CGA)-Circle High power Committee

**No.273-19/2015/CGA/E-IV, dated 10/6/2015, The
CGM, Haryana Circle, Ambala**

I am directed to refer your office letter No AD (E&R)/Con./CHPC/Minutes/II/47 dated 01.6.2015, vide which minutes of CHPC conducted on 27-5-2015 alongwith the approval of CGMT has been sent to this office for concurrence. From perusal of the Minutes

it is been that vacancies of group C&D cadres have been clubbed together whereas this office vide letter dated 8.1.2015 & 5.5.2015 has asked for vacancies in group “C” and “D” cadre separately.

If vacancies are not calculated separately for considering the candidate of applicants there is possibility that applicants who are eligible to get appointment in Group “C” may not get appointment if they have lower weightage score in comparison to those applicants who are eligible for Group ‘D’ posts and vice-versa.

It is therefore requested that cases may be considered separately for group “C” and Group “D” cadre vacancies by preparing separate Weightage score Lists respectively and minutes alongwith approval of CGM may be sent to this office for concurrence.

Calculation of vacancies for vacancy years notified for limited internal competitive Examination for promotion of the post of JTO under 35% and 15% quota, held on 2.6.2013

**BSNL No 5-11/2009/Estt-IV, dated may 29, 2015
to the Chief General Manager, Bharat Sanchar
Nigam Limited, Tamilnadu**

The Office is in receipt of the representations from staff unions alleging that calculation of vacancies for the above stated exam has not been done in accordance with the orders issued by this office from time to time.

You are therefore, requested to ensure that vacancies are calculated as per extant/rules/ instructions applicable for the relevant vacancy years issued by this office from time to time with regard to calculation of vacancies and report compliance.

Shortage of store material items in 32nd National Council Meeting held on 14.5.2015- reg.

No.407-1/2011-TPS(C) dated 1.06.2015

In connection with the issues raised by the staff side members during 32nd national Council meeting held on 14.5.2015 regarding shortage of store materials like drop wire, CLIP instruments U/G PIJF cable, 5 pair cable etc. following is submitted.

1. Drop wire-81000km (appx) Drop wire is supplied to all circles during the year 2014-15

2. Jumper wire- 5903 km (appx) Jumper wire is supplied to all circles during the year 2014-15

3. 5 pair U/G cable- More than 6308.346 KM (appx) of 5 cables is available in field units. Tender for procurement of 40000 km s floated, supply is awaited.

4. CLIP instrument- 14449243 CLIP instruments (appx) are available in field units. Further procurements is in process.

5. U/G PIJF cable- 24.61 LCKM cable is available and 11.58 LCKM cable laid at the end of FY 2014-17. Procurement of more cables is in process.

Monsoon Control Room

No.5-1-2014PHM, dated 25.5.2015, All Chief General Manager Telecom Circles/Telephone Districts

During the main rainy season that extends from June to September, the major rivers and their tributaries carry high levels of discharge, and can create severe flood disasters. Past year experiences show that river floods may wash away telecom U/G cables and telecom installation at low-lying plains areas.

In view of above, all Telecom Circles/Telecom Districts are requested to take advance/preventive and corrective actions for facing exigencies during forthcoming monsoon. To monitor the telecom services, during the rainy season, a Control Room may be opened in Circles/Districts level. The complete details of nodal officers /other concerned officials may be intimated to this office by 1st June, 2015.

Monsoon Control Room should start functioning with effect from 16 June 2015 and in States like Kerala etc. where monsoon rives earlier, this may start functioning from 1st June 2015. Concerned head of Circle is authorized to close this control room when the Monsoon is over under intimation to this office.

In this regard, it is requested that Circle Heads may monitor the breakdowns of all sizes of cable on daily basis. The information regarding damage of u/g cable and its restoration may also go to Circle IFA for monitoring loss revenues another losses. Efforts should be made to continue the restoration of cable fault work round the clock until particular cable is fully restored, The restoration work may also be managed in Shifts (round the clock) so that the faults are rectified within 24 Hours.

In addition, all circles should ensure that they have the sufficient stock of cables jointing kits etc. to meet any exigencies. However, for reporting to HQ, the information may be conveyed on all working days for failure of ten or more cables of 200 pairs and above or non-functioning of more than 3000 telephone num-

bers affected due to rain/flood. The break down information may be sent as per the enclosed format (Annexure-1&2) as soon as any cable fault/damage occurs. The report should be sent everyday till they are restored.

Consolidation of SSAs into Business Areas.

No.4-2/2014-Restg(Vol.III) dated 18th June 2015, the CGM (T), Jharkhand Circle, BSNL, Ranchi

Please find enclosed instructions with regard to consolidation of SSAs into business Area in respect of your circle. Role definition of business areas and SSAs forming part of business area would be as specified in the enclosure. The exercise is aimed at improving efficiencies. The revised business processes are to be suitably incorporated a part of ERP implementation in your circle.

These instructions are issued with approval of the competent authority.

Compliance to the above instructions may please be arranged to be sent to this office by 20th July 2015.

Consolidations of SSAs into business areas

i) Field units under the circle will be renamed as business area (BA). The term emphasizes business orientation and is also significant from the view point of employee awareness & sensitization as well.

ii) Name of business areas would be as follows. While some business areas are same as current SSAs, some of the business areas will have more than one SSA under their control.

ii) GM of Business areas will be overall responsible for the business including revenue growth

S. No.	Name of Business	Circles' proposal (Headed by)	Consolidation of SSA with Business Areas
1	Dhanbad	GM	Dumka (Headed by TDM)
2	Hazaribagh	GM	
3	Jamshedpur	GM	
4	Ranchi	GM	Daltonganj (Headed by TDM)

across all business and profitability. He will have overall responsibility for sales, marketing, customer service, network expansion upgradation and maintenance etc. of the complete business area inclusive of the merged SSAs.

iv) Business Areas will be primary accounting units. HR, Finance, Planning and procurement related process will be handled at the level of business areas/circle.

v) Process flow for functions related to planning, procurement, HR & Finance after implementation of restructuring would be detailed in ERP roll out.

vi) Transfer liability of SSA cadre staff will remain unchanged, i.e, it will continue as is existing now, even after consolidation of SSAs into business areas.

vii) Reporting officer of TDM/TDEs of merged SSAs will be respective GM (Business) and CGM will be the reviewing authority.

viii) TDM/TDEs of merged SSA shall be responsible for network O&M, customer service and sales.

ix) Financial powers for TDMs/TDEs of merged SSAs will be limited to network O&M, cus-

tomers services and sales related roles only.

10. Staff rendered spare after redistribution of functions as above, shall be redeployed for implementing sales, Quality of services (Qos), customer satisfaction and other important aspects to boost overall performance of SSA/business areas.

Approval for Issue of Presidential order to Casual Labourers who have been conferred Temporary Status on or before 30-09-2000 and who were regularized in BSNL on or after 1.10.2000

DOT No.27-2/2006-SNG(pt.III) dated 20.5.2015 to, the Chairman cum Managing Director, BSNL, Bharat Sanchar Bhawan, Janpath, new Delhi- 01 (Attention: Shri J.K.Mishra, AGM, ESst-II)

I am directed to refer to your office letters No. 269-2/2011-P-IV/LE (Vol-III)(i) dated 13.05.2015 on the subject noted above and to convey the approval of competent authority for issue of Presidential order of following officials, who were having TSM status as on 30.9.2000 and regularized in BSNL for the purpose of counting of 50% TSM service for pensioner benefits in compliance of this departments OM.No 27-2/2006-SNG dated 20.10.2006

S. No	Name of the official	Present Cadre	Staff no.	Date of engagement as casual Labour	Date of Confort of temp status	Status as on 30.9.2000	Date of regularization
1	Tankeshwar Talukdar	TM	200402843	--	1/9/1999	TSM	15/03/04
2	Bhupen Deka	RM	200402337	--	1/9/1999	TSM	18/3/04
3	Manoj Kr Sarma	Ex-RM	099903208	1-6-1990	1/9/1999	TSM	04/02/02
4	Rajesh Kr Roy	RM	166603275	1/10/1990	1/9/1999	TSM	04/02/02
5	Rajib Bora	RM	200102862	1/12/1992	1/9/1999	TSM	15/3/04
6	Prasanta Buragohain	RM	200403005	1/7/1992	1/9/1999	TSM	15/3/04
7	Purna Bora	RM	200402379	1/7/1996	1/9/1999	TSM	28/3/04
8	Joi Prakash Chand	RM	200402380	1/11/1995	1/9/1999	TSM	25/3/04
9	Sarbeswar Koch	RM	200402448	1/11/1994	1/9/1999	TSM	25/3/04
10	Ajoy Hazarika	RM	200402441	1/10/1993	1/9/1999	TSM	25/3/04
11	Babul Chandra Baishya	TM	200302514	1/3/1995	1/9/1999	TSM	13/3/3
12	Baharuddin Ahmed	RM	200306281	1/6/1995	1/9/1999	TSM	13/3/3
13	Sathi Choudhary	TM	200206745	1/3/1988	1/9/1999	TSM	11/1/02
14	Pradip Kakti	RM	200403058	1/3/1995	1/9/1999	TSM	15/3/04
15	Dulal Kumar Dey	RM	200403057	24/02/95	1/9/1999	TSM	15/3/04

16	Munindra Mandal	RM	199901859	1/3/1995	1/9/1999	TSM	15/3/04
17	Devajit Sonowal	RM	199001902	1/10/1995	1/9/1999	TSM	12/3/04
18	Akhil Das	RM	19902042	1/1/1996	1/9/1999	TSM	12/3/04
19	Brojen Boro	RM	199902053	1/3/1993	1/9/1999	TSM	15/3/4
20	Rajnaehwar Changmai	RM	200103016	7/1/1993	1/9/1999	TSM	15/3/4
21	Amulya Dutta	RM	200102834	8/1/1993	1/9/1999	TSM	15/3/4
22	Dimbeshwar Gogoi	RM	200102833	7/1/1993	1/9/1999	TSM	15/3/4
23	Deva Dutta	RM	200102784	7/1/1993	1/9/1999	TSM	15/3/4
24	Lulu Konkar	RM	200102832	7/1/1993	1/9/1999	TSM	15/3/4
25	Dipu Borah	RM	200103598	1/1/1993	1/9/1999	TSM	15/3/4
26	Haren Das	RM	200402572	1/1/1996	1/9/1999	TSM	15/3/4
27	Paban Konkar	RM	200103627	1/1/1993	1/9/1999	TSM	15/3/4
28	Siva Prasad Chauhan	RM	199902046	1/5/1995	1/9/1999	TSM	13/3/03
29	Ranjit Sharma	TM	200103228	2/1/1993	1/9/1999	TSM	16/3/04
30	Jatin Koet	TM	1999026645	9/1/1993	1/9/1999	TSM	15/3/04
31	Deva Prasad Bora	TM	199902045	1/11/1993	1/9/1999	TSM	5/4/2004
32	Mukul Kakati	TM	200103593	1/1/1997	1/9/1999	TSM	15/3/04
33	Chandra Kanta Das	TM	19903273	1/5/1995	1/9/1999	TSM	15/3/04
34	Parbir Dutta	TM	200102860`	1/1/1990	1/9/1999	TSM	15/3/04
35	Ranjan Bordoloi	RM	199413352	1/1/1988	1/9/1999	TSM	28/10/1
36	Akansing Gaonkhowa	RM	199902065	1/2/1990	1/9/1999	TSM	28/12/1
37	Subal Chandra Das	RM	199901968	3/2/1995	1/9/1999	TSM	12/03/04
38	Md. Fazar Ali	RM	200104113	11/2/1993	1/9/1999	TSM	4/10/1

2. However, before issue of presidential order it may be ensured that no vigilance case/ disciplinary case pension/ contemplated against the official. It may also be checked that regularization of the above-mentioned official has been done in pursuance of letter No. 269-94/98-STN.II dated 29.09.2000. The Pos

of the above mentioned officials may be issued in their substantive grade as on 30.9.2000 after due verification of their records. In orders words, the PO should be issued on same terms and conditions a were applicable to similarly place persons, after due verification of service rendered.

LETTERS TO BSNL MANAGEMENT

Eligibility to appear in the LICE for TTA in 50% quota-reg.

TF-14/2(a) Dated-26/05/2015 to GM (Est) BSNL

Ref. 250-3/2015-Estt-III (Part 2), Dated 18.05.2015.

Vide Para 2 of the letter it has been clarified that the employees having Post Graduate/Graduate Degree/Diploma obtained directly without 10th and 10+2 standard from open universities are not eligible in the LICE for promotion to TTA cadre. This is not erroneous but against all canons of justice and fair play. Moreover the officials having above qualifications have appeared in the last LICE. We are unable to appreciate how the decision has been reversed. We are enclosing the list in support that the candidates having open degree course were permitted in last examination. Presently there are 61 candidates.

We may also mention that the degree obtained in

distance education mode is valid as per the decision of Madras High Court. We are enclosing paper clipping of "Hindu" Newspaper in this respect.

We request you to issue urgent order permitting such officials at least provisionally to appear in the examination till it is finally decided.

Transfer of GPF accounts matters to "DOT CELLS" - proposal regarding. TF-11/11 Dated 25.05.2015 to Member (Finance), Telecom Commission Sanchar Bhawan, New Delhi

It is stated that the "National Federation of Telecom Employees (BSNL)" is the recognized and representative union and pioneer the cause of Non-executive staff in BSNL.

Few days back we have come to know that the DOT is contemplating to transfer the GPF matters

to "DOT CELLS" in the country. As a matter of fact we are appalled with the present move of DOT after almost 15 years of formation of the company. The proposed transfer of GPF matters to "DOT CELLS" will bring untold sufferings and hardships to employees who are serving at faraway places in the country. Apart from above the staff will face exploitation also in one way or other. We are, therefore, not agreeable to the proposal.

It will not be out of context to state that the present practice ie sanctioning of GPF advances at the SSA levels is quite satisfactory and there is no necessity for change. The BSNL is presently facing financial crunch due which sanction of GPF advances is delayed. This delay will further increase on transfer to "DOT CELLS". The BSNL management will not face any difficulty in case necessary funds are sent to BSNL by the DOT.

Therefore, we request you to drop the transfer proposal and take steps for allotment of requisite fund in time.

Pick and choose transfer of NFTE members by the SSA head of Katihar(Bihar)

TF-05 Dated:-09/06/2015 to Sr. GM(Sr), BSNL

We wish to bring to your kind notice that the G.M Katihar has transferred Shri Dinesh Prasad RM Branch Secretary of NFTE and Shri Sanjay Malaker RM, an active member of NFTE from Purnea to Katihar ignoring. Non- executive transfer policy issued by Corporate Office.

The officials are neither longest stay at Purnea nor junior to others. These transfer order have been issued to close our union at Purnea.

We therefore request you to kindly intervene in the matter and arrange cancellation of illegal and unjustified tied transfer order in name of justice.

Non- Deduction of Union subscription from salary of NFTE members by the D.D.O. of Almora SSA under Uttarakhand circle.

TF-025 Dated:-09/06/2015 to Sr. GM (SR), BSNL, New Delhi.

We are extremely sorry to seek your kind attention on the subject as more than six months have passed while the instruction was issued by the SR Cell of BSNL CO to deduct Rs.25/member/month

on option from the members of NFTE(BSNL) but the same is not implemented by D.D.O. of Almora SSA (Uttarakhand).

We therefore request you to kindly intervene and ensure deduction of subscription without further delay.

Incorrect calculation of vacancies for JTO LICE, 2013-case of Tamilnadu circle.

TF-14/2(b) Dated 22/05/2015 to GM (EST) BSNL, New Delhi, GM (Rect) BSNL, New Delhi

We are receiving complaints to the effect that the departmental quota of vacancies for JTO LICE, 2013 have not been correctly calculated and notified. We are appalled to know "Nil" Vacancies from year 2003 to 2011 have been shown in the notification. If, it is so the circle administration has proceeded with most callous way. Apart from above the five hundred diverted posts have not been accounted for.

Kindly, therefore, get the matter investigated and result be communicated to the union.

Methodology for finalizing the answer key for LICE JTO, 2013- Case of Punjab circle

TF-14/2(b) Dated-25/05/2015 to GM (Rectt) BSNL

The circle office in Punjab has not adopted uniform methodology to prepare the JTO LICE, 2013. This has placed the candidates in disadvantages position. Aggrieved over this the employees have filed case at CAT Chandigarh. The copy of verdict is enclosed for ready reference.

We urge upon you to direct CGM (Punjab) to prepare uniform methodology to answer key and review the result.

Non-issue of Presidential order to Shri Nale D.A. RM and Shri Bhujbal L.K. RM of Aurangabad SSA, Maharashtra circle.

TF-24/4 Dated 09-06-2015, GM(Est), BSNL, Delhi

We have been reported that issuance of PO to Shri Nale D.A. RM and Shri Bhujbal L.K. RM of Aurangabad SSA pending since long. These RMs are regularized after 01/10/2000 and opted for absorption in BSNL.

Kindly look into the matter and arrange to issue P.O. to the official concern at earliest possible.

प्रोत्साहन धन आवश्यक

उत्पादन के आधार पर प्रोत्साहन धन, पीएलआई, निगमों में बोनस के स्थान पर भुगतान होता है। वास्तव में यह कर्मचारियों को अधिकार है। अभाग्य से लगभग 5 वर्षों से कर्मचारियों को इससे निरंतर वंचित किया जा रहा है। प्रबंधन का तर्क है कि कंपनी आर्थिक रूप से हानि में है। छठवें वेरीफिकेशन के समय एनएफटीई ने पीएलआई के प्रति अपनी प्रतिबद्धता की घोषणा की थी कि इसकी प्राप्ति हेतु अथक परिश्रम तथा प्रयास होगा। हम आज भी मुद्दे पर दृढ़ प्रतिज्ञ हैं।

बीएसएनएल के सृजन के पश्चात् के आधार पर पीएलबी, डीओटी के समय के फार्मूले के अनुसार बोनस पर तदर्थ प्रोत्साहन धन के रूप में कर्मचारियों को भुगतान निगम में जारी रहा। कुछ समय पश्चात् प्रोत्साहन धन फार्मूला रेटिंग्स के आधार पर बनाया गया तथा इसमें लाभ की शर्तें रखी गई कि कंपनी के हानि में रहने पर भुगतान नहीं होगा। इस प्रावधान को हटाना अत्यंत आवश्यक है। आज बीएसएनएल को निजी कंपनियों से तीव्रतम मुकाबला तो करना ही है साथ ही साथ इसके पास सामग्रियों का अभाव है। ऐसे में लाभ से जोड़ने का प्रावधान का कोई औचित्य नहीं बनता है।

डिपार्टमेंट ऑफ पब्लिक इंटरप्राइजेज ने वर्ष 2011 के जुलाई माह में दिशा निर्देशन जारी किया कि निगमों में कार्यरत कर्मचारियों को प्रोत्साहन धन का भुगतान हो। यह लाभ पर आधारित नहीं है। सदैव की भांति प्रबंधन दो वर्षों से अधिक इस पर आंख बंद कर ली। मान्यता की प्राप्ति के पश्चात् पीएलआई की मांग की। मान्यता प्राप्त संघों के निरंतर दबाव तथा प्रयास के फलस्वरूप फार्मूले हेतु एक संयुक्त समिति गठित हुई जिसमें प्रशासन तथा कर्मचारी पक्ष के सदस्य सम्मिलित हैं। प्रारंभ में प्रबंधन पक्ष ने पीएलआई को द्वितीय वेतन समझौते के अनुसार इसे 'परफार्मेंस मैनेजमेंट सिस्टम' से जोड़ने का प्रयास किया जिसका घोर विरोध हुआ। निदेशक (कार्मिक) के साथ बैठक में निर्णय हुआ कि कंपनी के उत्पादन के आधार पर पीएलआई पर चर्चा हो। यह सत्य है कि अवरोधों तथा कठिनाईयों के होते हुए भी बीएसएनएल के उत्पादन में वृद्धि हुई है। कर्मचारियों

की संख्या में भारी गिरावट हुई है। इन सभी के होते हुए भी कर्मचारियों ने सभी कार्यों का कुशलता के साथ संपादन किया है। परंतु बीएसएनएल हेड क्वार्टर के दुर्भावना से ग्रसित कुछ अधिकारियों का कथन है कि कर्मचारियों को परफार्मेंस नहीं है तथा पीएलआई की स्वीकृति पर रोड़ा बन रहे हैं। वे भूल जाते हैं कि आज कौन से लोग हैं जो अधिकतम लाभ कंपनी से ले रहे हैं। नेशनल कौंसिल की पिछली बैठक में कर्मचारी पक्ष ने ऐसी मानसिकता के विरुद्ध जोर-शोर से आवाज बुलंद की तथा सकारात्मक रवैये की मांग की। संयुक्त समिति की बैठक में मांग की गई कि न्यूनतम पीएलआई की धनराशि निर्धारित हो तथा फार्मूला बनाया जाय। यद्यपि ग्रेडिंग आदि में कुछ आगे बढ़े हैं क्योंकि उत्कृष्ट, बहुत अच्छा तथा अच्छा तथा अच्छा के साथ-साथ बढ़िया (फेयर) को भी स्वीकार कर लिया गया है। परंतु न्यूनतम धनराशि के निर्धारण पर प्रशासन ने चुप्पी साध रखी है। इससे प्रशासन की नियत स्पष्ट होती है। हानि की तर्क कर्मचारियों को स्वीकार नहीं है। उन्हें भली भांति जानकारी है कि आज की अंधाधुंध खर्च, विदेशी भ्रमण सहित, हो रहे हैं। इसके साथ ही साथ पीएलआई का कंपनी के लाभ से कोई लेना देना नहीं है। प्रबंधन को इसकी अनदेखी करने के स्थान पर सकारात्मक रवैया अपनाते हुए कर्मचारियों के अधिकार का पुर्नस्थापन करना चाहिए।

कर्मचारी कंपनी की सेवाओं के विकास, विस्तार तथा वृद्धि में योगदान कर रहे हैं। अतः उन्हें न्यूनतम पीएलआई धनराशि की गारंटी की स्वीकृति आवश्यक है। इससे वे प्रोत्साहित होंगे। उनको प्रोत्साहन धन से वंचित करना हानिकारक हो सकता है।

सेवानिवृत्त कर्मचारियों के पेंशन में

78.2 प्रतिशत आईडीए का समायोजन

माननीय संचार मंत्री ने कैबिनेट नोट को अनुमादित कर दिया है। अब संबंधित संचिका नोडल- मंत्रालयों में भेजी जा रही है, जिनके मंतव्य मिलने पर इसे मंत्रिमंडल की मंजूरी हेतु भेजी जायेगी।

पाक रमजान के महीने में एनएफटीई की ओर से शुभकामनाएं

मजदूरों का राष्ट्रीय कन्वेंशन, 26 मई 2015 – दिल्ली

घोषणापत्र

देश की सभी केंद्रीय ट्रेड यूनियन संगठनों के साथ सभी क्षेत्रों और सेवा प्रतिष्ठानों के स्वतंत्र फेडरेशनों के संयुक्त मंच के बैनर तले आयोजित मजदूरों का राष्ट्रीय कन्वेंशन, वर्तमान केंद्रीय सरकार के मजदूर विरोधी, जन विरोधी और कार्पोरेट पक्षी कार्रवाईयों पर गहरी चिंता व्यक्त करता है। इस अवधि में मजदूरों और ट्रेड यूनियनों को उनके अधिकार और लाभों से वंचित करने और नियोजकों को "रखो और हटाओ" (हायर एंड फायर) के निरंकुश अधिकार से सशक्त बनाने के लिए सभी श्रम कानूनों में संशोधन के साथ-साथ देश के रणनीति के हिसाब से महत्वपूर्ण क्षेत्रों जैसे रेलवे, रक्षा और वित्तीय क्षेत्रों में असीमित प्रत्यक्ष विदेशी निवेश लाने के लिए हमलावर तरीके से आगे बढ़ाने में सरकार अत्यधिक व्यस्त है। वर्तमान भूमि अधिग्रहण अधिनियम में भी अंधाधुंध परिवर्तन द्वारा किसानों के भूमि का अधिकार और खेत मजदूरों के अजीविका के अधिकार को जर्बदस्त तरीके से दबाने और समाप्त कर देने जैसा प्रतीत होता है।

श्रम कानूनों में अंधाधुंध परिवर्तन को आक्रामक तरीके से आगे बढ़ाने का सरकार का उद्देश्य और कुछ नहीं बल्कि मजदूरों के अपार बहुमत को सभी श्रम कानूनों के दायरे से बाहर कर ट्रेड यूनियन अधिकारों को समाप्त करना है। केंद्रीय ट्रेड यूनियन अन्य मुद्दों के साथ सख्ती से श्रम कानूनों का कार्यान्वयन और सर्वव्यापी सामाजिक सुरक्षा का मुद्दा उठाती रही हैं, परंतु यह सरकार श्रम कानूनों में प्राप्त सभी अधिकारों के दायरे से उन्हें दूर करके सभी कार्यस्थलों पर बंधुआ मजदूर जैसी स्थिति पैदा करने के उद्देश्यों से कार्य कर रही है। कर्मचारी भविष्यनिधि (इपीएफ) और कर्मचारी राज्य बीमा (इएसआई) स्कीमों को ऐच्छिक(आप्शनल) बनाने के प्रस्ताव का भी उद्देश्य संगठित क्षेत्रों में उपलब्ध बुनियादी सामाजिक सुरक्षा ढांचा वाले पीएफ और इएसआई को विनष्ट या तहस-नहस करना है। विशाल असंगठित क्षेत्र के मजदूरों को मूर्ख बनाने के उद्देश्यों से बिना कोई कोष आवंटन किये और कार्यान्वयन तंत्र या व्यवस्था तैयार किये बगैर फिर से उसे पुनर्नामित कर नये आवरण बांधने का कार्य किया जा रहा है। सरकार मीडिया में मुद्रास्फीति कम होने के बड़े-बड़े दावों के अलावा आवश्यक

वस्तुओं की बढ़ती कीमत रोकने और रोजगार सृजन करने में कोई कदम नहीं उठाया है। जन-वितरण प्रणाली को सर्वव्यापी बनाने की बजाय उस पर सीधा लाभ स्थानांतरण के माध्यम से सरकार इसको तबाह करने की कोशिश कर रही है जिसका परिणाम आम आदमी पर फिर से कहर के रूप में होगा।

एक साल के अंदर ही राज्य सरकारें वर्तमान केंद्रीय सरकार के समर्थन से बुनियादी श्रम कानूनों में मजदूर विरोधी परिवर्तन ला रही हैं, जैसे औद्योगिक विवाद अधिनियम, ठेका मजदूर (विनियम व उन्मूलन) अधिनियम, कारखाना अधिनियम, फैक्टरी एक्ट, ट्रेड यूनियन एक्ट और प्रशिक्षु (अप्रेंटिस) अधिनियम में संशोधन करके 'रखो और हटाओ' (हायर एंड फायर) लागू कर दिया है, जो 71 फीसदी कारखानों को कारखाना अधिनियम के दायरे से बाहर कर देगा और 50 मजदूरों तक नियोजित करने वाले ठेकेदारों को मजदूरों के प्रति किसी भी जवाबदेही से आजाद कर दिया है। केंद्र सरकार ने अपनी ओर से कारखाना अधिनियम में संशोधन पेश किया है जिसमें कारखाना निबंधन हेतु मजदूरों की सीमा दो गुणा बढ़ाने, लघु उद्योग (सेवा शर्तों का विनियमन) विधेयक का प्रस्ताव लोक परिसंधि में डाला है, जिसमें 40 मजदूरों तक नियोजित करने वाले कारखानों पर 14 प्रमुख श्रम कानून लागू नहीं होने का प्रावधान है। कानूनों के मिश्रण के आवरण में लाये गये मजदूरी विधेयक श्रम संहिता और औद्योगिक संबंध विधेयक श्रम संहिता ट्रेड यूनियनों के निबंधन को पूरी तरह असंभव बनाने का प्रयत्न है और छंटनी और बंदी करने के लिए नियोजक वर्ग को पूरी तरह आजादी देना है। ट्रेड यूनियनों से किसी तरह का परामर्श किये बिना इन विधेयकों को लोक परिधि में डाला जाना अंतर्राष्ट्रीय श्रम संगठन (आइएलओ) के त्रिपक्षीय परामर्श से संबंधित कन्वेंशन 144 के प्रावधानों का उल्लंघन है। कर्मचारी भविष्य निधि और एमपी अधिनियम और कर्मचारी राज्य बीमा (इएसआई), जो मजदूरों के कल्याण के लिए दो अच्छी व जांची परखी स्कीम है, को भी अंततः पूरी तरह तहस-नहस करने के लिए कुटिल डिजाइन के साथ ऐच्छिक बनाने का संशोधन लाया गया है। प्रधानमंत्री कार्यालय ने राज्यों के मुख्य सचिवों को श्रम कानूनों में राजस्थान

आकृतिक (मॉडेल) का अनुसरण करने हेतु पत्र लिखा है। इन सभी संशोधनों का मतलब है 90 प्रतिशत श्रमशक्ति को श्रम कानून कार्यान्वयन दायरे से अलग करने के साथ ही मजदूरों को निचोड़कर शोषण करने हेतु नियोजकों को इजाजत देना।

43वें, 44वें और 45वें भारतीय श्रम सम्मेलन में न्यूनतम मजदूरी निर्धारण, ठेका मजदूरों को भी नियमित मजदूरों की तरह समान वेतन और लाभ देने तथा केंद्र सरकार के विभिन्न स्कीमों में कार्यरत उन तमाम श्रमिकों जैसे आंगनवाड़ी, मिड-डे-मील (मध्याह्न भोजन), आशा, पारा शिक्षकों आदि को विद्यमान लाभों के साथ 'मजदूर' का दर्जा देने के संदर्भ में आम सहमति के अनुशंसाओं के कार्यान्वयन के प्रति सरकार के पूर्णतः अक्रमण्यता पर भी कन्वेंशन निराशा व्यक्त करता है। इसके विपरीत सरकार बेरहमी से गरीब लोगों के कल्याण वाली उन सभी केंद्रीय प्रायोजित स्कीमों के बजट आवंटन में सरकार ने बेरहमी पूर्वक कटौती की है। अत्यंत दुख के साथ यह भी अंकित (नोट) किया गया है कि वर्तमान सरकार संपूर्ण ट्रेड यूनियन आंदोलन के 12 सूत्री मांगपत्रों की लगातार उपेक्षा कर रही है, जिसमें महंगाई और बेरोजगारी की उत्तेजक स्थिति पर रोक लगाने, श्रम कानूनों का सख्ती से कार्यान्वयन, बड़े पैमाने पर गैर कानूनी ठेकेदारी प्रथा रोकना, सभी के लिए न्यूनतम मजदूरी जो 15000 रुपये से कम नहीं हो की गारंटी और असंगठित क्षेत्रों के मजदूरों सहित सभी के लिए सार्वभौम सामाजिक सुरक्षा लाभ और पेंशन आदि शामिल हैं। मांगों में ट्रेड यूनियनों का रजिस्ट्रेशन 45 दिन में अनिवार्य रूप से करने और आइएलओ कन्वेंशन 87 और 98 को अनुमोदित करने की मांगें भी सम्मिलित हैं।

रक्षा, बीमा, रेलवे और अन्य क्षेत्रों में प्रत्यक्ष विदेशी निवेश की स्वीकृति की सरकारी पहल और सार्वजनिक क्षेत्र के प्रतिष्ठानों जिसमें पेट्रोलियम एवं वित्त क्षेत्र भी शामिल हैं, में विनिवेश के लिए सरकार की आक्रामक पहल, जो राष्ट्रीय अर्थव्यवस्था, राष्ट्रीय सुरक्षा के साथ-साथ विशाल आम जनता के लिए नुकसानदेह है, का राष्ट्रीय कन्वेंशन निंदा करता है। भूमि अधिग्रहण अधिनियम में लाये गये अंधाधुंध परिवर्तन जिसमें किसानों की जमीन जबरिया अधिग्रहित करने की स्वीकृति और खेत मजदूरों की अजीबिका को खतरों में डालने का परिणाम निकलेगा, उसकी भी कन्वेंशन निंदा करता है। कन्वेंशन बहुत गहरी चिंता जताता है कि झूठे व मनगढ़ंत मुकदमों में फंसाये

गये मारुति के मानेसर प्लांट के 147 मजदूर पिछले 2 वर्षों से जेलों में जबरन बंद रखे गये हैं। यह दुर्भाग्यपूर्ण है कि नोकिया, पेरम्बूर की बंद इकाई को चालू करने के प्रधानमंत्री के आश्वासन के बाद भी उसे बेच देने के हाल के फैसलों से सरकार का श्रमिकों को संरक्षण देने से इंकार का रुख प्रदर्शित होता है। सरकार द्वारा कोयला क्षेत्र को निजी क्षेत्र के हाथों कमर्शियल कार्यों के लिए पहले ही खोल दिया है। बैंकिंग उद्योग में भी सरकार जन विरोधी बैंकिंग क्षेत्र सुधार को आगे बढ़ाना चाहती है जबकि कार्पोरेट के यहां बकाया विशाल खराब ऋण राशि (एनपीए) वसूलने के लिए कोई कारगर कारवाई की पहल नहीं कर रही है।

कन्वेंशन, केंद्र सरकार के कर्मचारियों के संयुक्त परिषद् सदस्यों (जेसीएम) के 23 नवंबर 2015 से अनिश्चितकालीन हड़ताल पर जाने के फैसले का समर्थन करता है। कर्मचारियों की इस अनिश्चितकालीन हड़ताल के समर्थन और एकजुटता की कार्रवाईयों के रूपों का फैसला उपर्युक्त चरण में इस मंच द्वारा लिया जायेगा। सरकार की नीतियों के विरुद्ध हड़ताल करने वाले कोयला, परिवहन, डाक और दूरसंचार (टेलीकॉम) मजदूरों का भी यह कन्वेंशन अभिनंदन करता है।

कन्वेंशन केंद्र सरकार से मांग करता है कि श्रम कानूनों को मजदूर विरोधी बनाने वाले संशोधनों को तुरंत बंद करे। कन्वेंशन यह भी मांग करता है कि क्रमवार भारतीय श्रम सम्मेलन के आम सहमति के अनुशंसाओं के कार्यान्वयन के लिए तत्काल पहल करें और देश के सभी ट्रेड यूनियन आंदोलनों के लंबे समय से लंबित मांगों के प्रति भी सकारात्मक रुख अपनाएं। कन्वेंशन केंद्र सरकार से आग्रह करता है कि केंद्रीय सार्वजनिक क्षेत्र की इकाईयों का विनिवेश और रक्षा, बीमा, रेलवे आदि में प्रत्यक्ष विदेशी निवेश के प्रति उदारता के अंधाधुंध अभियान पर विराम लगाये। इस क्षेत्र में चलाई जा रही आर्थिक नीतियों की दिशा को मोड़ने के बदले प्रमुख बंदरगाहों और डाक सेवा आदि का निगमीकरण (कार्पोरेटाइजेशन) की केंद्र सरकार की पहल की भी कन्वेंशन निंदा करता है, जिसमें संपूर्ण राष्ट्रीय अर्थव्यवस्था को धाराशायी कर दुर्गति में डाल दिया है और श्रमजीवी जनता पर बहुत बुरा असर डाला है।

कन्वेंशन सभी ट्रेड यूनियनों, सभी क्षेत्र के फेडरेशनों को आह्वान करता है कि अपनी एकता को व्यापक बनाते हुए जमीनी स्तर पर अपनी एकता को मजबूत करें और सरकार

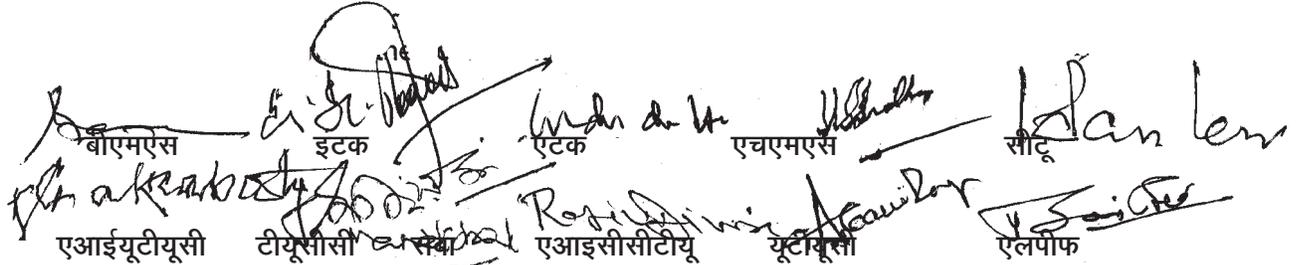
के निर्लज्ज मजदूर विरोधी, जन विरोधी नीतियों को रोकने और प्रतिरोध करने हेतु देशव्यापी संयुक्त आंदोलन के लिए तैयार रहें और उसकी तैयारी हेतु सर्वसम्मति से निम्न कार्यक्रम स्वीकार करता है।

1. जून और जुलाई माह में राज्य, जिला और उद्योग स्तर पर, जहां-जहां संभव हो, संयुक्त कन्वेंशन और अभियान आयोजित कर और आम जनों से मजदूर

आंदोलन में सहयोग लेने की पहल करे।

2. 2 सितंबर, 2015 को अखिल भारतीय आम हड़ताल की जायेगी।

राष्ट्रीय कन्वेंशन सभी ट्रेड यूनियनों और आम श्रमजीवी जनता का आह्वान करता है कि अपनी अलग-अलग सम्बद्धता के बाद भी एकताबद्ध होकर उपरोक्त कार्यक्रम को असरदार ढंग से सफल करें।



 बीएमएस, इटक, एटक, एचएमएस, सीटू, एआईयूटीयूसी, टीयूसी, एआइसीसीटीयू, यूटीयूसी, एलपीफ

और बैंक, बीमा, रक्षा, रेलवे, केंद्रीय /राज्य सरकार कर्मचारियों और अन्य सेवा प्रतिष्ठानों की फेडरेशनें

का. मनोहर लाल शर्मा सम्मानित

दिनांक 12.6.2015 को लुधियाना स्थित पंजाबी सभा भवन में का. मनोहर लाल शर्मा के सम्मान में एक महती सभा आयोजित की गई। सभा का आयोजन एनएफटीई जिला शाखा लुधियाना ने किया जिसमें सम्पूर्ण पंजाब के जिलामंत्री, सर्किल यूनियन के सभी पदधारक एवं सैकड़ों शाखा मंत्रियों ने भाग लिया। संघ मुख्यालय दिल्ली से का. चन्देश्वर सिंह, महामंत्री एवं साथी महेन्द्र सिंह राष्ट्रीय उपाध्यक्ष ने भाग लिया तथा साथी शर्मा को मुख्यालय की ओर से सम्मानित किया। सभा में बीएसएनएल के प्रशासनिक अधिकारी एवं अन्य श्रम संगठनों के जाने-माने हस्तियों ने साथी शर्मा के विशिष्ट सेवा की सराहना की। आयोजन की अध्यक्षता सर्किल अध्यक्ष अमित मित्तल ने किया तथा भव्य आयोजन की अगुवाई का.ओंकार सिंह राणा, का. स्वतंत्र कुमार, का. सुरजीत सिंह, का. विनय रैना, का. नन्द किशोर, का. महेन्द्र प्रसाद एवं का. वालिया ने किया।

हिमाचल-प्रदेश परिमंडल का परिमंडलीय कार्यकारिणी समिति के बैठक-धर्मशाला में

हिमाचल सर्किल का परिमंडलीय कार्यकारिणी समिति की बैठक दिनांक 28 एवं 29 मई 2015 को धर्मशाला में साथी सत्येद्र गौतम की अध्यक्षता में सम्पन्न हुई। दिनांक 28.5.2015 को सभा प्ररंभ हुआ जिसमें सभी जिलामंत्री तथा परिमंडलीय संघ के सभी पदधारक उपस्थित थे। साथी

नन्दलाल शर्मा के अचानक बीमार होने तथा अस्पताल में भर्ती हो जाने के कारण साथी चमन पाठक ने कार्यवाहक परिमंडलीय मंत्री के रूप में सभा को संचालित किया।

खुला अधिवेशन-उक्त अवसर पर एक खुला अधिवेशन आयोजित किया गया जिसमें भारी संख्या में कर्मचारियों ने भाग लिया। इस अधिवेशन को साथी चन्देश्वर सिंह-महामंत्री साथी के.के.सिंह-राष्ट्रीय सचिव, श्री सुनील कुमार-प्रधान महाप्रबंधक धर्मशाला, श्री पी.आर.कपूर उपमहाप्रबंधक-धर्मशाला ने सम्बोधित किया। साथी के.के.सिंह ने कर्मचारियों से संबंधित समस्याओं पर विस्तृत प्रकाश डाला (महामंत्री ने अपने सम्बोधन में गत 21-22 अप्रैल 2015 को सम्पन्न हुए हड़ताल से जुड़े मुद्दों का पूर्ण विवरण देते हुए कर्मचारियों से बीएसएलएल को पुनः अपने गौरवशाली स्थान पर लाने का अनुरोध किया। केन्द्रीय नेतृत्व एवं प्रशासनिक अधिकारियों के अतिरिक्त साथी सत्यम घई ने भी सभा को सम्बोधित किया। खुले अधिवेशन का समापन साथी सत्येद्र गौतम द्वारा धन्यवाद ज्ञापित करने के पश्चात किया गया।

आंतरिक बैठक में सभी प्रतिनिधियों ने परिमंडल एवं जिला स्तर के समस्याओं एवं कम्पनी के विकास से जुड़े मामलों पर विस्तृत चर्चा किया तथा कई प्रस्ताव पारित किया।

सरकारी कर्मचारियों, लोक उपक्रम के कर्मचारियों आदि के लिए विदेश मंत्रालय ने पत्रांक

VI/401/01/05/2014 दिनांक 26 मई 2015
के द्वारा परिपत्र (पासपोर्ट) निर्गमण के लिए दिशा
निदेश जारी किया है। पूर्ण पत्र एवं विवरण इस अंक
के अंग्रेजी खंड में प्रकाशित है।

**सन 2011 में सम्पन्न जनगणना के आधार पर शहरों
का वर्गीकरण**

भारत सरकार ने परिपत्र जारी कर देश के 21 नगरों को
उत्कृष्टित करते हुए इसे मकान किराया भत्ता एवं सवारी भत्ता
के भुगतान के लिए संपुष्टि दी है। अहमदाबाद और पूना को
एक्स (X) श्रेणी में उत्कृष्टित किया गया है शेष 19 शहरों को
वाई (Y) श्रेणी में उत्कृष्टित किया गया है।

प्रबंधन /प्रशासन से पत्र

**जेटीओ की विभागीय परीक्षा में एससी/एसटी
कर्मचारियों को ग्रेस मार्क**

**बीएसएनएल 5-77 ईस्ट IV /2014 दिनांक 25 मई
2015 महामंत्री, एनएफटीई को**

कृपया पत्र दिनांक 16.5.2015 का संदर्भ लें जिसमें
2.6.2013 की सम्पन्न विभागीय परीक्षा में ग्रेस मार्क का
अनुरोध किया गया है। एससी/एसटी कर्मचारियों हेतु अर्हता
अंक 5 प्रतिशत कम किया जाता है। जेटीओ परीक्षा में अर्हता
अंक निम्न निर्धारित था।

सामान्य अभ्यर्थी-प्रत्येक भाग में 30 प्रतिशत अंक तथा
कुल 37 प्रतिशत

एससी-एसटी - 23% प्रत्येक भाग में तथा कुल 30%

अतः समिति ने उससे इसमें परिवर्तन का कोई सुझाव नहीं
दिया। अतः परीक्षा परिणाम का पुनर्वालांकन संभव नहीं है।

**अनुकंपा आधारित नियुक्ति परिमंडलीय उच्च शक्ति
समिति**

**बीएसएनएल पत्रांक 273-19/2015/सीजीए/इ-IV दिनांक
10.6.2015 मुख्य महाप्रबंधक हरियाणा, अंबाला को।**

उक्त पत्र के माध्यम से हरियाणा परिमंडल के मुख्य
महाप्रबंधक को बताया गया है कि अनुकंपा आधारित नियुक्ति
के लिए रिक्तियों की गणना ग्रुप-सी एवं ग्रुप-डी के लिए
अलग-अलग किया जाना चाहिए।

जेटीओ विभागीय परीक्षा 2.6.2013 के लिए

रिक्तियों की गणना से संबंधित

**बीएसएनएल पत्रांक 5-11/2009/इ एसटीटी-IV दिनांक
29.2.2015 मुख्य महाप्रबंधक तमिलनाडु परिमंडल, चेन्नई**

उक्त पत्र द्वारा बीएसएनएल मुख्यालय ने मुख्य महाप्रबंधक
तमिलनाडू को विगत जेटीओ परीक्षा के लिए रिक्तियों का
वर्षवार पुनर्गणना करने का निर्देश दिया है।

मानसून नियंत्रण कक्ष

बीएसएनएल 5.1.2014 पीएचएम दिनांक 25.5.2015

सभी मुख्य महाप्रबंधक, बीएसएनएल को

वर्षा काल में अत्यधिक वर्षा के कारण नदियों में बाढ़ आने
के कारण गत वर्ष में ऐसा देखा गया है कि कई स्थानों पर
जमीनस्थ-केबुल एवं दूरसंचार प्रतिष्ठान क्षतिग्रस्त हो गए थे।

उक्त आपदा की आशंका में सभी परिमंडल/जिला
से आग्रह है कि वे समय पूर्व बचाव की व्यवस्था करें।
आवश्यकतानुसार नियंत्रण कक्ष खोलें तथा नोडल पदाधिकारी/
संबंधित पदाधिकारी का नाम 1 जून 2015 तक मुख्यालय
को निर्गत करें।

परिमंडलीय प्रधान सभी प्रकार के केबल के क्षतिग्रस्त होने
का मॉनिटर स्वतः करें तथा दोष निवारण के लिए रात-दिन
24 घंटे कार्यशैली की व्यवस्था लागू करें।

इसके अतिरिक्त इस बात की गारंटी करें कि सभी
आवश्यक सामग्री उपलब्ध है। क्षतिग्रस्त केबल का दोष
निवारण होने तक प्रतिदिन उसकी जानकारी विहित प्रपत्र में
मुख्यालय को भेजें।

प्रेसिडेंशियल आर्डर्स

दिनांक 30.9.2000 से पूर्व टेम्पोरेसी स्टेट्स प्राप्त

एवं 1.10.2000 या उसके बाद रेगुलर किये गये

कर्मियों के लिए प्रेसीडेंशियल आर्डर का अनुमोदन

डीओटी पत्रांक 27-2/2006 एसएनजी (पार्ट III) दिनांक

20.5.2015 अध्यक्ष एवं प्रबंध निदेशक बीएसएनएल नई

दिल्ली के नाम

(श्री जे.के.मिश्रा एजीएम स्थापना -III के लिए ध्यानाकर्षण)

उक्त पत्र के माध्यम से दूरसंचार विभाग ने 38 कर्मचारियों
के नाम प्रेसीडेंशियल आर्डर जारी करने के लिए अनुमोदित
किए गए हैं। उक्त कर्मचारियों के नाम इस अंक में अंग्रेजी खंड
में छपे पत्र के साथ अंकित हैं।

अध्यक्ष सह प्रबंधन निदेशक का संदेश-सभी

मुख्यालय प्रबंधक/महाप्रबंधक के नाम

पत्रांक- सीएमडी/बीएसएनएल/2015-एल-5339 दिनांक
11 जून 2015

यह संदेश मेरे द्वारा दिनांक 28 अप्रैल 2015 को निर्गत पत्र के क्रम में है, जिसके द्वारा मैंने 1.5.2015 से रात्रि काल में 9 बजे से सुबह सात बजे तक बीएसएनएल के सभी लैण्ड-लाइन उपभोक्ता को किसी भी नेटवर्क पर बात करने की मुफ्त सेवा प्रदान की गई है, इस योजना को अति लोकप्रिय बनाने और इससे लाभ उठाने की बातें की गई है।

इस सम्बंध में बीएसएनएल की यूनियन/एशोसिएशन की फोरम की ओर से दिनांक 26.5.2015 का पत्र प्राप्त हुआ है जिसके द्वारा हमारे उक्त प्रावधान का पूर्ण समर्थन किया गया है। इसलिए यह सलाह दी जाती है कि सभी सर्किल प्रमुख/जिला प्रमुख यूनियन/एशोसिएशन के फोरम को साथ लेकर इस प्रयास में लगे जिससे राजस्व में बढ़ोत्तरी की जा सकती है। मैं महसूस करता हूँ कि उक्त योजना के सकारात्मक संकेत मिल रहे हैं और सभी कर्मचारियों द्वारा सामूहिक प्रयास से इस योजना से वांछित प्रतिफल में बढ़ोत्तरी सम्भव है।

मैं आश्वास्त हूँ कि हमारे सभी प्रशासनिक भवनों/सुविधा भवनों पर हमारे-क्रमशः लैंड लाइन पर रात्रि काल में मुफ्त सेवा तथा पूर्ण राष्ट्रीय पैमाने पर मुफ्त रोमिंग की पहल से दोनों क्षेत्रों में हमारे उपभोक्ता आधार में वृद्धि हो गयी।

प्रबंधन /प्रशासन को पत्र

श्री नाले डी.ए.आर.एम. एवं श्री मुनबल एल.के.आर.
एम औरंगाबाद (महाराष्ट्र) को प्रेसिडेंसियल आर्डर
निर्गत नहीं होना।

टीएफ 24/4 दिनांक 9.6.2015 वरीय महाप्रबंधक
(एस.आर) बीएसएनएल

सूचित करना है कि उक्त दो कर्मचारियों को प्रेसिडेंसियल आर्डर निर्गत नहीं किया गया है जब कि दोनों ने निगम में समाहित होने का विकल्प दिया था।

कृपया प्रेसिडेंसियल आर्डर निर्गत करने का प्रबंध करें।

जी.पी.एफ लेखा को डीओटी सेल को स्थानान्तरित
करने से संबंधित

टीएफ-11/11 दिनांक 25.5.2015 सदस्य (वित्त) दूरसंचार

आयोग, नई दिल्ली

यह कहना है कि एनएफटीई (बीएसएनएल) एक मान्यता प्राप्त संघ है और नॉन-एकजीक्यूटिव कर्मचारियों की हित रक्षक भी है।

कुछ दिन पूर्व ज्ञात हुआ है कि दूरसंचार विभाग कर्मचारियों के जीपीएफ लेखा का रखरखाव हेतु बीएसएनएल से इसे स्थानान्तरित कर डीओटी सेल के माध्यम से कराना चाहती है।

हमारा मानना है कि ऐसा करना कर्मचारियों को तकलीफों में वृद्धि करेगी।

यह कहना असंगत नहीं होगा कि कर्मचारियों का जीपीएफ एसएसए स्तरीय है, अगर इसे डीओटी सेल को स्थानान्तरित किया जायेगा तो दूर-दराज क्षेत्रों में कार्यरत कर्मि अत्याधिक परेशान होंगे।

हमारा निवेदन है कि जीपीएफ स्थानान्तरण कि प्रस्ताव को निरस्त किया जाय।

महाप्रबंधक दूरसंचार कटिहार द्वारा एनएफटीई

सदस्यों का मनमाना स्थानान्तरण

टीएफ 05 दिनांक 9.6.2015, वरीय महाप्रबंधक (एसआर)
बीएसएनएल

आपका ध्यान आकृषित करते हुए कहना है कि महाप्रबंधक दूरसंचार जिला कटिहार ने श्री दिनेश प्रसाद आरएम का स्थानान्तरण पूर्णिया से कटिहार कर दिया है, जबकि श्री दिनेश प्रसाद से ज्यादा दिनों से इस संवर्ग के कर्मचारी पूर्णिया में पद स्थापित हैं स्थानान्तरण में बीएसएनएल मुख्यालय द्वारा जारी स्थानान्तरण नीति को दरकिनारा कर दिया गया है।

यह स्थानान्तरण एनएफटीई संगठन को बंद कर देने के लिए ही की गई है।

कृपया हस्तक्षेप करें।

अल्मोड़ा में एनएफटीई के सदस्यों का यूनियन चंदे की कटौती नहीं करने के संबंध में

टीएफ-25 दिनांक 9.6.2015, वरीय महाप्रबंधक (एसआर)
बीएसएनएल

दुख के साथ सूचित करना पड़ता है कि छः माह विगत बीएसएनएल मुख्यालय द्वारा निदेश जारी करने के बावजूद डीडीओ कार्यालय महाप्रबंधक अल्मोड़ा द्वारा एनएफटीई के सदस्यों के वेतन से चन्दे की कटौती नहीं की जा रही है।

कृपया हस्तक्षेप करें और चंदे की कटौती सुनिश्चित करें।

**तमिलनाडु सर्किल में 2013 में सम्पन्न जेटीओ
विभागीय परीक्षा के लिए रिक्तियों का गलत गणना
टीएफ- 14/2(बी) दिनांक 22/5/2015 महाप्रबंधक (भर्ती)
बीएसएनएल को**

हमें शिकायत मिली है कि तमिलनाडु सर्किल में जून 2013 में सम्पन्न जेटीओ विभागीय परीक्षा के लिए रिक्तियों की गणना सही तरीके से नहीं की गई है। हम यह जानकार चकित हो गये कि 2003 से 2011 के बीच रिक्तियों शून्य हैं।

कृपया जांच कराये और हमें उपलब्धि से अवगत करायें।

**जेटीओ परीक्षा जून 2013 के प्रश्नोत्तर से सम्बंधित
तरीका के सम्बंध में
टीएफ 14/2 (बी) दिनांक 25/5/2015 महाप्रबंधक (भर्ती)
बीएसएनएल, नई दिल्ली**

मनमाने ढंग से परिमंडलीय स्तर पर प्रश्नों को समूह से निकाल कर मूल्यांकन, करने के विरुद्ध कुछ कर्मियों ने माननीय कैंट चंडीगढ़ में आवेदन किए जिसके निष्पादन में माननीय कैंट ने सापेक्ष तरीका अपनाने की आदेश निर्गत किये हैं।

कृपया हस्तक्षेप करें।

समाचार—विचार

ब्रॉड बैंड सेवा में बीएसएनएल का प्रथम स्थान

पूर्ण राष्ट्रीय स्तर पर ब्रॉड-बैंड के 1.55 करोड़ उपभोक्ता हैं जिसमें बीएसएनएल अकेले 64.2% का हिस्सेदारी करता है एवं इसके ब्रॉड-बैंड की कुल संख्या 99 लाख है। यह हमारे लिए अति गौरवपूर्ण है तथा हमें इस स्थिति को और आगे बढ़ाने के लिए संकल्पित होना चाहिए। हम रात्रिकाल में लैंड-लाइन फ्री सेवा का लाभ उठाते हुए लैंड-लाइन की संख्या में बढ़ोत्तरी कर सकते हैं, जिससे ब्रॉडबैंड की संख्या भी बढ़ेगी।

वायरलेस सेवाओं में देश में कुल 97.3 करोड़ उपभोक्ता है जिसमें बीएसएनएल के उपभोक्ता की संख्या 7.8 करोड़ है, अतएव मोबाइल क्षेत्र में बीएसएनएल की हिस्सेदारी सिर्फ 8 प्रतिशत है।

दूरसंचार की कुल सेवा लैंडलाइन एवं मोबाइल मिलाकर उपभोक्ताओं की संख्या 100 करोड़ है जिसमें बीएसएनएल के 9.4 करोड़ उपभोक्ता है अतएव बीएसएनएल की कुल हिस्सेदारी 9.4 प्रतिशत की है।

अवसर का उपयोग हो

कुछ समय पूर्व बी.एस.एन.एल. बोर्ड ने निर्णय लेकर आदेश जारी किया है कि कम्पनी के बेसिक फोन्स से रात्रि 9 बजे से प्रातः 7 बजे तक देश के किसी टेलीफोन कनेक्शनों पर मुफ्त में कालें की जा सकती हैं। उपर्युक्त निर्णय इस परिपेक्ष्य में हुआ है क्यों कि विगत वर्षों से लैन्ड लाइन फोन्स की भारी वापसी हुई है। इसके अनेक कारण हैं। मुफ्त काल की सुविधा प्रदान करने से ग्राहक नए कनेक्शन के इच्छुक होंगे तथा पुराने कनेक्शनों के रिस्टोरेशन हेतु भी आवेदन करेंगे। ऐसी आशा बी.एस.एन.एल. प्रबन्धन की है।

नेशनल कौंसिल की 14 मई को बैठक हुई की जिसमें कर्मचारी पक्ष ने सकारात्मक परिणाम के प्रति शंका व्यक्त की थी क्योंकि क्षेत्र में सामग्रियों का अभाव है। परन्तु प्रबन्धन की कथन था कि सामग्रियाँ उपलब्ध है। अतः हमारा कर्तव्य बनता है कि इस अवसर का उपयोग करें। हमें नए कनेक्शनों तथा रिस्टोरेशन हेतु पूर्णरूपेण प्रयत्न करना होगा। नान-फिजिबुल का तर्क देकर ग्राहकों को निराश नहीं होने देना है।

सामग्रियों के अभाव की स्थिति से संघ के हेडक्वार्टर को शीघ्रता से अवगत कराएं। बी.एस.एन.एल. हमें जीविका देती है। इसकी प्रगति हेतु हमें समर्पित होना होगा।

राजस्थान सर्किल संघ कार्यालय का उद्घाटन

दिनांक 24.6.2015 को जयपुर में प्रबंधन द्वारा एनएफटीई को दिये गये यूनियन कार्यालय भवन का उद्घाटन अति उल्लास पूर्ण वातावरण और कर्मचारियों की भारी उपस्थिति के बीच श्री आर.के.मिश्रा मुख्य महाप्रबंधक दूरसंचार के कर कमलों द्वारा सम्पन्न हुआ। उस अवसर पर बड़ी संख्या में विभागीय अधिकारी भी मौजूद थे। संध्याकालीन सभा एवं रात्रि भोज में साथी चंदेश्वर सिंह महामंत्री ने भी भाग लिया।

प्रान्तीय तथा जिला मंत्री ध्यान दें

हेडक्वार्टर को इस आशय की शिकायतें आ रही हैं कि जिला-शाखा स्तरों पर पत्रिका "टेलीकॉम" नहीं मिल रहा है।

अतः सभी से अनुरोध है कि वे अपने निवास का पूर्ण पता संघ के हेडक्वार्टर को भेजें जिससे कि सूची में आवश्यक सुधार हो तथा लोगों को पत्रिका मिल सके।